

Curriculum Vitae

Pauline H. Tesler
Tesler, Sandmann & Fishman

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- **Legal Education**

(September 1971 - June 1974)

University of Wisconsin Law School, Class of 1974, *J.D. Magna Cum Laude*.

Clinical Internship:

EEOC Project, Wisconsin Department of Industry, Labor and Human Relations

Awards and Honors:

Ranked first in class; Law School Seamans Scholarship; Order of the Coif; Wisconsin Law Alumni Prize; Joseph Davies Prize (to outstanding member of second year class).

- **Bar Admission**

Wisconsin Supreme Court, U.S. District Court for Western District of Wisconsin, June 1974
California Supreme Court, U.S. District Court for Northern District of California, December 1974

U.S. District Court for Central District of California, 1976

United States Court of Appeals for the Fifth Circuit, 1980

United States Supreme Court, 1980

- **Graduate Education**

M.A. in English, University of Manchester, England, July 1966

- **Undergraduate Education**

B.A. *Cum Laude* in English, Radcliffe College - Harvard University, June 1964

- **High School Education**

Wheaton High School, Wheaton, Maryland

- **Employment**

1991 to present:

Tesler, Sandmann & Fishman, Mill Valley and San Francisco, California (family law litigator, private judge pro-tem, arbitrator, special master, mediator , collaborative family lawyer). Practice limited since 1998 to collaborative divorce representation, second opinions, consultations, mentoring, training, writing, and speaking.

1985 to 1990:

Law Offices of Pauline H. Tesler, San Francisco, California (divorce, adoption, probate, and sexual misconduct litigation and appeals)

1981 to 1985:

Partner, Diamond, Bennington, Simborg & Tesler, Attorneys at Law, Corte Madera, California

February 1975 to February 1981:

Litigation attorney, National Center For Youth Law (formerly Youth Law Center), San Francisco, California (test case litigation and appeals, class actions and major impact litigation on behalf of indigent children)

November 1974 to January 1975:

Law Clerk, Kennedy and Rhine, San Francisco, California

Summer and Fall 1984:

Consultant, Ford Foundation (Research on amnesty and other problems of Vietnam-era veterans)

February 1973 to January 1974:

Project Assistant, Institute for Research on Poverty, University of Wisconsin (research and case studies of Title VII litigation conducted by Public Advocates; research on utilization of lawyers by California social change organizations).

January 1970 to August 1972:

Assistant to the Dean, University of Wisconsin - Milwaukee School of Education

(community-based program development in early childhood , adolescent, and adult education, street gang leadership development, proposal writing, speech writing)

September 1967 to January 1970:

Instructor in English, Chicago City College. Master Plan Committee for City College System, President's Committee on Student Rights and Responsibilities.

October 1966 to June 1967:

English teacher, R.L. Thomas High School, Webster, New York.

- **Professional Association Memberships (current)**

International Academy of Collaborative Professionals; American Bar Association (Family Law and Dispute Resolution Sections); State Bar of California; Association of Family and Conciliation Courts; San Francisco Bay Area Collaborative Practice Group; Collaborative Family Law Professionals of Marin; Marin County Bar Association

- **Professional Recognition**

Northern California “Superlawyer” annually 2004-present

“America’s Best Lawyers” (commencing 2010)

Pioneers Award, Association of Divorce Financial Planners, 2009

Recipient, first “Lawyers as Problem-Solvers” Award, American Bar Association, 2002

Fellow, American Academy of Matrimonial Lawyers (first admitted 1993)

Certified Specialist in Family Law, State Bar of California Board of Legal Specialization, 1984 – present

Recipient, Wiley W. Manuel Pro-Bono Legal Services Award (State Bar of California) 1990, 1995

A-V rated, Martindale - Hubbell, 1982 - present

Other Experience

Adjunct Faculty, Straus Dispute Resolution Institute, Pepperdine Law School, 2008-present.

Founding Board Member and founding Co-chair, International Academy of Collaborative

Professionals (IACP), 1998 through 2002. First IACP President, 2003. Member, IACP Advisory Council, 2004—present; Chair, IACP Ethics Task Force, 2007-2009; Chair, IACP Standards Committee, 2003-2004 (charged with developing first international standards for collaborative practice); member, Advisory Committee to Board (2008-present).

Founding co-editor, *The Collaborative Review* (formerly *The Collaborative Quarterly*) 1999 to 2007.

Founding member, San Francisco Bay Area Collaborative Practice Group, 2000 – present.

Founder and member, Bay Area Collaborative Law Group, 1995 – 2000 .

Participant in intensive ongoing monthly workshop for collaborative professionals in Powerful Non-Defensive Communication (Sharon Ellison), 2009-present.

40-Hour Mediation training program, Lemmon Mediation Institute, June 1997.

National Institute of Trial Advocacy, Boulder, Colorado, 1977.

Member, Alternate Dispute Resolution Consulting Group, State Bar of California, 2003 – 2004; pro bono political asylum attorney, 1984-2002, Board of Directors, Family Law Center (Marin County), 1997 – 1998; pro bono training and representation, San Francisco Bar Association VLSP, 1981-1995; Chair, Public Information Committee, Marin County Bar Association, 1994, volunteer Judge Pro-Tem, Family Law Department, San Francisco Superior Court, 1987 – 1996, volunteer family law settlement conference judge, Marin County Superior Court and San Francisco Superior Court, 1986 – 1996.

Trainer, National Educational Law Training Conference, Oakland, California, 1980 (Legal Services Corporation Office of Program Support); Member of planning committee to create National Center on Women and Families, 1979; Member of planning committee and trainer, Education Law Training Conferences, Granby, Colorado, and Memphis, Tennessee, Spring/Summer 1978 (Legal Services Corporation Office of Program Support); Member of planning committee and participant in National Seminar on Problems of Access and Consent to Legal Services, Albuquerque, New Mexico, December 1978 (Legal Services Corporation Research Institute); Faculty, Hastings College of Criminal Advocacy, August 1978; Consultant, ABA-IJA Juvenile Justice Standards Review Project, New York, December 1977 (Legal Services Corporation Research Institute).

Advisory Board, ACCEPT, an adoptions agency, 1992 -1998, Board of Directors, Marin Mountain School, Mill Valley, CA, 1990 – 1992, and Greenwood School, Mill Valley, CA, 1992-2001; Board of Directors, Institute for Study of Sexual Assault, 1986 – 1990, Founding Board Member, Marin Conservation Corps, 1983 – 1987; Board of Directors, West Marin Family Resources, 1983 – 1985; Robert F. Kennedy Memorial Grantee, 1980; Advisory Committee, American Friends Service Committee High School Project, San Francisco, CA, 1978 – 1983;

Board member, Children's Advocacy Center, Oakland, CA, 1977 – 1981; board member, Legal Services for Children, San Francisco, CA, 1977 - 1979; board member, San Francisco Youth Services Bureau, 1975; Organizer, Plaisance Court Tenants' Association, a member of The Woodlawn Organization (TWO), Chicago, IL1969 - 1970.

- **Publications**

Books and book chapters:

COLLABORATIVE LAW: ACHIEVING EFFECTIVE RESOLUTION IN DIVORCE WITHOUT LITIGATION (American Bar Association, 2001, 2008).

COLLABORATIVE DIVORCE: THE REVOLUTIONARY NEW WAY TO RESTRUCTURE YOUR FAMILY, RESOLVE LEGAL ISSUES, AND MOVE ON WITH YOUR LIFE (Regan Books/Harper Collins, 2006)

“Collaborative Law: Practising Without Armor, Practising With Heart,” Chapter 7, THE AFFECTIVE ASSISTANCE OF COUNSEL: PRACTICING LAW AS A HEALING PROFESSION (Marjorie A. Silver ed., 2007)

“Collaborative Law and the Use of Settlement Counsel,” chapter 41, THE ALTERNATIVE DISPUTE RESOLUTION PRACTICE GUIDE (with David Hoffman) (West Publishing Company, 2002)

“Collaborative Law: What it Is and Why Lawyers Need to Know About It,” Chapter 7, PRACTISING THERAPEUTIC JURISPRUDENCE: LAW AS A HELPING PROFESSION (ed. Stolle, Wexler & Winick 2000).

Consultant, CALIFORNIA FAMILY LAW TRIAL GUIDE (Matthew Bender, 1992)

Advisory Board and chapters editor, CALIFORNIA FAMILY LAW SERVICE (Bancroft-Whitney,1986)

Journal articles:

“Informed Choice and Emergent Systems at the Growth Edge of Collaborative Practice,” ___ FAM. CT. REV. ___ (2011) (in publication)

“The Practice Group and the Financial Collaborative Divorce,” NEW YORK FAMILY LAW MONTHLY (September 2010)

“The Evolving Role of the Divorce Financial Analyst in Collaborative Divorce,” NEW YORK FAMILY LAW MONTHLY (August 2010)

“Goodbye *Homo Economicus*: Cognitive Dissonance, Brain Science, and Highly Effective Collaborative Practice,” 38 HOFSTRA L. REV.635 (2010)

“Collaborative Family Law, the New Lawyer, and Deep Resolution of Divorce-Related Conflicts,” 1 J. DISP.RES. 82 (2008)

“Collaborative Law: What it is and Why Family Law Attorneys Need to Know About it,” INTERNATIONAL FAMILY LAW 183 (2003).

“Mediators And Collaborative Lawyers: Where We Are, Where We’re Headed, And-Should We Travel Together?,” FAMILY MEDIATION NEWS 6-8 (Summer 2003).

“Collaborative Law Neutrals Produce Better Resolutions,” ALTERNATIVES (Journal of the CPR Institute for Dispute Resolution), Vol. 21, No. 1, January 2003.

“A Peaceful Resolution,” DIVORCE MAGAZINE 49-52 (Spring 2002).

Astrid Boos-Hersberger & Pauline H. Tesler, “Collaborative Law: Ein Neues ADR-Modell for Scheidungsanwalte,” FAM PRA .ch 3/2000, 456 - 475.

“The Good, the Bad and the Ugly: Collaborating with Anyone who Shows Up,” 1 THE COLLABORATIVE QUARTERLY 2 (2000).

“Collaborative Law: A New Paradigm for Divorce Lawyers,” 5 PSYCHOLOGY, PUBLIC POLICY, AND LAW 967 (December 1999).

“The Believing Game, The Doubting Game, and Collaborative Law,” 5 PSYCHOLOGY, PUBLIC POLICY, AND LAW 1018 (December 1999).

“Collaborative Law: What It Is, and Why Lawyers Need to Know About It,” 13 Am.JOURN.F.L. 215-225 (Winter 1999).

Columnist (“Dear Collaborator”), THE COLLABORATIVE REVIEW (formerly THE COLLABORATIVE QUARTERLY), Journal of the International Academy of Collaborative Professionals), 1999-2007.

“Collaborative Law: Where Did it Come From, Where is it Now, Where is it Going,” 1 THE COLLABORATIVE QUARTERLY 1 (1999).

“Collaborative Law: A New Approach to Family Law ADR”; CONFLICT MANAGEMENT NEWSLETTER (American Bar Association, Summer 1996).

“Collaborative Law”, MARIN COUNTY BAR ASSOCIATION NEWSLETTER (June 1996).

Consultant, Bar Association of San Francisco VLSP FAMILY LAW MANUAL, 1990 and 1993.

"Civil Code Section 4801: Legislative History and the Marital Standard of Living," BANCROFT-WHITNEY CALIFORNIA FAMILY LAW SERVICE, Vol. IV, #2, Oct., 1989.

Instructional Videos (writer, producer, director, and presenter):

"*The Hal and Elaine Case: An Interdisciplinary Collaborative Divorce Team Case in 23 chapters,*" with CD-Rom training manual (2009).

"*Angry Neighbors: A Real Estate Boundary Dispute,*" a demonstration of how collaborative lawyers handle the informed process choice phase of a civil legal dispute (2003).

"*The Jerry and Marina Case,*" an introductory level demonstration of how to conduct a collaborative law representation. (2001).

- **Selected Speeches, Trainings and Workshops, 1980 – Present:**

Keynote, Plenary, and Invitational Addresses:

CP-California Annual Meeting , San Francisco, CA, 2010 and Pasadena, CA, 2007; Lawrence Negotiation Lecture, Ohio State Law School, 2010; Association of Divorce Financial Planners annual meeting, New York, NY, September 2009; "Collaborating Down Under" International Collaborative Practice conference, Sydney, Australia, 2009; 2nd European Collaborative Practice Conference, 2008, Cork, Ireland; International Academy of Collaborative Professionals Annual Forums: Emeryville, CA, 1999 and 2001, Galveston TX, 2000, Vancouver, B.C. 2002, Boston, MA 2004, Atlanta, GA 2005, Minneapolis, 2009; Resolution Annual Meeting, Cheltenham , England, 2005; American Academy of Matrimonial Lawyers (Northern California Chapter), May 2004; American Academy of Matrimonial Lawyers Annual Meeting, Chicago, IL, 2003; Canadian National Family Law Conference, Kelowna, B.C., 2002, State Bar of Texas Advanced Family Law Conference, San Antonio, TX 2001; "New Ways of Helping Children and Parents Through Divorce," a conference jointly sponsored by Judith Wallerstein Center for the Family in Transition and University of California Extension, Carmel Valley, CA 1998.

Trainings and Workshops on "NeuroCollaboration" and "NeuroResolution" (with Thomas B. Lewis, M.D):

Straus Dispute Resolution Institute, Malibu, CA 2009, 2010; Woodstock, VT 2009 (three day intensive skills trainings).

American Bar Association Dispute Resolution Section, San Francisco, CA 2010 (workshop).

Collaborative Practice California annual meeting, San Francisco, CA 2010 (workshop).

Trainings and Practice Group Consultations, Collaborative Law and Collaborative Divorce, 1998 - present:

Numerous introductory, intermediate, advanced, and “return engagement” events in Vancouver, B.C.; Philadelphia, PA; Dallas, TX; Houston, TX; Denver, CO; Redding, CA; Boston, MA; Minneapolis MN; Phoenix, AZ; San Francisco, CA; Corte Madera, CA; Los Angeles, CA; Malibu, CA; Pacific Palisades, CA; Fresno, CA; Ventura, CA; Tiburon, CA; Denver, CO; Milwaukee, WI; Albuquerque, NM; Santa Fe, NM; Litchfield County, CT; Berkeley, CA; Sacramento, CA; Cleveland, Ohio; Columbus, Ohio; St. Catharines, Ontario; Alexandria Parish, LA; New Orleans, LA; Baton Rouge, LA; Kansas City, MO; Seattle, WA; Alexandria, VA; Montgomery County, MD; Tulsa, OK; King of Prussia, PA; Pittsburgh, PA; Philadelphia, CA; Columbus, OH; Ann Arbor, MI; Gig Harbor, WA; Spokane, WA; Portland, OR, Albany, NY; White Plains, NY, New York, NY; Ft. Worth, TX, Dallas, TX; Houston, TX; Louisville, KY; Phoenix, AZ, Ft. Lauderdale, FL; Orlando, FL; Gainesville, FL; Woodstock, VT; London, England; Dublin, Ireland; Cork, Ireland; Galway, Ireland; Belfast, Northern Ireland; Berne, Switzerland; Manchester, England; Edinburgh, Scotland; Glasgow, Scotland; Paris, France; Tel Aviv, Israel; Auckland, New Zealand; Sydney, Australia; Brisbane, Australia. [In most of these locales my basic trainings and workshops launched collaborative legal practice in the jurisdiction.]

Conference and Workshop Presentations on Collaborative Conflict Resolution 1996-present (selected list):

“Ethics of Collaborative Practice,” American Bar Association Ethics Committee /Professional Responsibility Section Annual Meeting, Boston, MA 2008; “Collaborative Divorce,” Haifa Bar Association, Haifa, Israel, 2009; “Practicing Law the Collaborative Way,” American Bar Association annual meeting, San Francisco CA, 2006; Presentation in Collaborative Law, Paris Bar Association, Paris, France, March 2006; Seminar in Collaborative Law, Auckland, New Zealand, 2005; “Therapeutic Jurisprudence and Restorative Justice,” American Psychiatric Association Annual Meeting, San Francisco, CA, 2003; “Collaborative Law: Solving the Problems of Businesses and Families with Non-Court Solutions,” American Bar Association Annual Meeting, Washington D.C., 2002; “Collaborative Law,” Association for Conflict Resolution Annual Conference: Emerging Practices in a New Era of Conflict Resolution, August 2002; “Collaborative Law,” co-sponsored by Los Angeles County Bar Association and Orange County Bar Association, October 2001; “Collaborative Law/Collaborative Divorce,” International Conference on Therapeutic Jurisprudence, Cincinnati, Ohio, May 2001; faculty, “Collaborative Family Law Workshop,” State Bar of Texas Advanced Family Law Course, August 2001; “Collaborative Law/Collaborative Divorce,” Academy of Family Mediators, Salt Lake City, Utah, July 2000; “Collaborative Law,” New Mexico State Bar Association, Albuquerque, New Mexico, June 2000.

Invitational seminar on collaborative law for delegation from Ministry of Justice, People’s

Republic of China , August 2001, Mill Valley, CA

Seminar on Collaborative Law in course, "Designing Alternate Dispute Resolution Systems" (with Prof. Robert Mnookin), Harvard Law School, April 1997 and February 2000.

Workshop presentation on Collaborative Law, Joint International Psychology and Law Conference (European Association of Psychology and Law/American Psychology and Law Society), Dublin, Ireland, July 1999.

Workshop presentation on Collaborative Law, Association of Family and Conciliation Courts 36th Annual Conference, Vancouver, B.C., June 1999.

Workshop presentation on Collaborative law, American Bar Association Family Law Section Spring CLE Meeting, Miami, Florida, April 1999.

Speech on Collaborative Law, Fresno Bar Association Family Law Section, March 1999.

Panel Chair, "Collaborative Law," Association of Family and Conciliation Courts, Southeastern Regional Conference, Orlando, Florida, October 1998.

Trainer, Bay Area Collaborative Law Group, July and November 1998.

Speech on Collaborative Law, Sonoma County Bar Association Family Law Section, Santa Rosa, CA, June 1998.

Other speeches, workshops, and testimony (selected list):

Panelist, "Alternate Dispute Resolution," American Bar Association Annual Meeting, San Francisco, CA, August 1997.

Workshop, "Beyond Mediation," Second World Congress on Family Law and the Rights of Children and Youth, San Francisco, June 1997.

Speech, "Advice to New Family Law Practitioners;" Women Lawyers' Network, August 1994.

Speech, "Gender Wars: Family Law Practice and Sexual Misconduct Litigation, The Cutting Edges of Legal Relations Between the Sexes," Hastings College of the Law, March 1992.

Faculty, California Continuing Education of the Bar, "Valuing Assets in Marital Dissolution," Fall 1991.

Speech, "Practical Tips for Newcomers to Family Law Practice," Lawyers' Club of San

Francisco, February 1991.

Faculty, "Family Law in California: Winning for Your Client," Legal Education Institute, September, 1990.

Faculty, "California Family Law Update," Bancroft-Whitney Seminar, Fall 1989.

Faculty, "Fundamentals of Family Law Practice," California Continuing Education of the Bar, Spring 1989.

Invitational testimony before California Judicial Council Task Force on Gender Bias, Spring, 1989.

Workshop, "Legal Remedies for Victims of Ritual Abuse", University of California, Berkeley, 1988 and 1989.

Invitational testimony before California State Assembly Judiciary Committee supporting pending family law legislation, Spring 1988

Workshop, "Faculty - Student Sexual Harassment," California College of Arts and Crafts, March 1988.

Faculty, "How to Handle a Marital Dissolution," California Continuing Education of the Bar, April 1987.

Faculty, "Negotiating and Drafting Marital Termination Agreements," California Continuing Education of the Bar, Spring 1985.

Workshop, "Joint Custody - Pros and Cons," conference sponsored by The Center For Research on Women and California Commission on the Status of Women, Stanford University, Spring 1984

Family Law Section, State Bar of California, 1984 Annual Meeting, presentation on interrelationship of child support and child custody issues.

Panelist, "The Family and The School," American Bar Association, Family Law Section, San Francisco, California, 1982.

"Legal Rights of Minors in Mental Hospitals," speech for statewide conference on children in institutions, Napa State Hospital, 1981.

National Conference on Women and the Law, Boston, 1981, speech on advocacy in public schools.

Far Western Regional Conference on Women and the Law, 1981, presentation on school law.

Testimony before National Advisory Commission on Vocational Education on problems of vocational education in juvenile institutions, 1980.

ACLU of Northern California Annual Meeting, 1980, presentation on civil liberties issues in the juvenile court.

- **Major Litigation and Advocacy:**

Lee v. Yang (First Appellate District, California Court of Appeal), 111Cal. App. 4th 481, 3 Cal. Rptr. 3d 819 (2003). Case of first impression resolving the question of unmarried cohabitants' ownership of funds on deposit in joint bank accounts.

Youakim v. Miller (United States Supreme Court). Brief amicus curiae on behalf of Child Welfare League of America in ultimately successful case challenging Illinois regulation which allowed lower foster care payments for children placed with relatives. Also filed related California suit, *Farias v. Woods* (Superior Court, San Francisco, California), a class action seeking to implement this ruling in California, which was settled with substantial cash payment to plaintiff class members.

Andrews v. Drew (United States Supreme Court). Brief amicus curiae in a case challenging local school district regulations barring unwed mothers from employment in public schools. Amicus brief stressed deleterious impact of policy upon children of unwed mothers.

Morales v. Turman (United States District Court, Eastern District of Texas, United States Supreme Court). Successful petition for writ of certiorari on question of whether a three-judge court should have tried class action case challenging treatment of juvenile offenders in all institutions operated by Texas Youth Council. Co-counsel in remand proceedings to determine whether changed conditions warranted less comprehensive relief than originally contemplated by trial court; coordinated litigation with amici Mental Health Law Project and United States Justice Department.

Rippy v. Rippy (First Appellate District, California Court of Appeal, Docket #A03245, 1986) Successful defense of appeal from probate court decision upholding joint tenancy survivor rights against assertion of overriding community property claim of surviving child. Sanctions awarded against appellant.

Benskin v. Taft City School District (Superior Court, Kern County, California 1980). Class action challenging misplacement of children into classes for the mentally retarded, and coercive use of Ritalin (a dangerous drug) for behavior modification in public schools in Taft, California. Medical malpractice and other tort claims as well as constitutional claims.

Settlement distributed money damages to eighteen named plaintiffs and significantly changed school district policies.

Committee to Defend Reproductive Rights, et al. v. Myers (Superior Court, San Francisco, California; Court of Appeal for First Appellate District, California Supreme Court). Companion cases, *Commission Feminil Mexicana, et al. v. Kenneth Cory, et al.*, *CDRR v. Unruh* (original petition for writs of mandate in California Supreme Court). Related cases: *Silva v. Cory* (Superior Court, San Diego, California), *CDRR v. Superior Court* (Court of Appeal, First Appellate District), *California Pro-Life Council, Inc. v. Court of Appeal, First Appellate District* (California Supreme Court). Member of lead counsel team from Employment Law Center, National Center for Youth Law, Equal Rights Advocates and ACLU-NC that handled complex and intertwined series of cases challenging 1978, 1979, 1980, 1981 and 1982 Budget Act restrictions on funding for most Medi-Cal abortions. These and successor cases have successfully prevented implementation of funding restrictions from August 1978 to date.

H.L. v. Matheson (U.S. Supreme Court, 1980). Brief amicus curiae on behalf of National Legal Aid and Defender Association, Chinatown-North Beach Family Planning Services, Inc., and Coalition for Medical Rights of Women, challenging Utah law which required physician to notify parent before performing any abortion upon a minor.

Foley v. Hills (United States District Court, Central District of California). Effort to halt the construction of Sylmar Juvenile Hall, destroyed by earthquake in 1972 on same site, on grounds that reconstruction of the physical plant would contravene the standards established by the Juvenile Justice and Delinquency Prevention Act of 1974, as well as other applicable national standards, and would fail to meet the mandates of the Federal Disaster Assistance Act, and the Intergovernmental Cooperation Act, and would endanger the safety of youths held there.

Soar v. Riles. Successful 1975 petition (before enactment of PL94-142) for adoption by California State Department of Education of new and amended administrative regulations creating enhanced due process protections for hearing-impaired and other handicapped children who could not be educated adequately in public school programs.

Cardell v. Enomoto (Superior Court, San Francisco, California). 1976 class action seeking implementation of Penal Code Section 3401, which allowed incarcerated women to keep their infant children with them at California Institution for Women; no prisoner ever had been permitted to keep her child since the statute was enacted in 1938.

Encarnacao v. Lucky Stores (Superior Court, San Francisco, California). 1977 class action under Unruh Civil Rights Act seeking damages and an injunction prohibiting policy which excluded school-age youth from supermarkets unless accompanied by an adult. Settlement concluded which compensated named plaintiffs and affirmed that stores are not to institute such practices.

Samit v. Van Ness Auto Plaza (Superior Court, San Francisco, California); *Claros v. Allied Maintenance* (Superior Court, San Francisco, California); *Mansour v. Hyatt* (Superior Court, San Francisco, California); *Doe v. Jones, Inc.*, (confidential pre-litigation settlement); settlements on behalf of women sexually harassed by their work supervisors.

Dirks v. Pandey (Superior Court, Alameda County, California) [settlement]; *Bortman v. Bortman* (Superior Court, Alameda County, California) [settlement]; damages actions on behalf of women sexually molested by professor and by psychiatrist.

Expert Witness (family law malpractice litigation) including: *Cole v. Rose* (for plaintiff); *Cochran v. Loewenstein* (for plaintiff); *Tussey v. Persons* (for plaintiff); undisclosed consultant (for defendant) in two cases. All cases settled prior to trial.